



Transformative Future-Ready Leader Coaching Services

Leadership is maximizing our positive impact on the world by becoming our best, fully authentic selves and supporting those around us to break past barriers and step into their greatness. ~ Salveo Partners

Our proprietary approach to supporting you to become a more courageous, future-ready leader is unparalleled. Our highly trained and certified coaches focus on helping you enhance self-awareness, actively practice and ground yourself in your core values, upgrade your inner operating system and faulty programming that is holding you back, and equip you with tools and skills to level up your effectiveness.

OVERVIEW

- 6-12 months of coaching via Zoom
- Customized coaching plan to meet your individual needs
- Leverage a variety of assessments to guide your coaching journey
- Transformative step-by-step process to identify and overturn your psychological immunity to change
- Tools to lead more courageously
- A confidential and safe space to do the work you need to become the leader you were meant to be and wish you had.

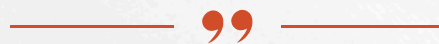
This is a co-created process. Our coaches are committed to you and your development, but they can't do the work for you. The transformative results our clients experience happen when they are committed to the process. Our packages include both assessments and coaching.

ASSESSMENTS

Assessments are a critical component of developing effective, future-ready leaders. They help illuminate blind spots and help you focus on where to leverage your strengths and where to be mindful of pitfalls and development needs. We leverage a combination of assessments to best meet your needs, such as: *Hogan, Judgment Index, The Leadership Circle Profile, WHY.os Discovery, and The Six Types of Working Genius.*

COACHING

After completing and debriefing the agreed-upon assessments, we enter into an in-depth coaching engagement. The results from the assessments will help guide you in selecting a development goal – specific behaviors you want to improve that will make a significant, positive difference in your life.



My Salveo Partners coach partnered with me during a pivotal moment in my career when I was inheriting a new leadership team and actively searching for a leadership development option. Through comprehensive assessments, we were able to identify my strengths and potential pitfalls as a leader. During my coaching, I gained professional success, improved decision-making skills and improved ability to influence others. I am forever grateful.

~ Oren, Chief Administrative Officer

The starting point for all coaching engagements is our signature **Lighthouse Session**. In this complex and disruptive world, it is critical for leaders to have something to actively ground them and help them feel more tethered – especially as they lean into the sometimes-challenging transformational work in the coaching process. This 90-minute session includes a debrief of the WHY.os Discovery, along with helping you clarify your core values and the behavioral guideposts that tell you when you are in or out of alignment with your values. This combination serves as a lighthouse, cutting through the fog, providing clarity of direction, and grounding you when things get stormy. We then provide you with a custom Leader DNA guide and create an active process to support you in consistently practicing and living into your lighthouse, leveraging it to anchor the coaching process.

Following the *Lighthouse Session*, there are three additional core sessions where we guide you through proven exercises and tools that increase self-awareness and lay the foundation for doing the work to upgrade your inner operating system (i.e., mindset). The combination of insights from the core coaching sessions and assessments guides the next phase of the coaching process: Immunity to Change™ (ITC). Along the way, we embed other insights and exercises proven to effectively support courageous, future-ready leadership – including leveraging the Dare to Lead™ program resources.

With the exception of the 90-minute *Lighthouse Session*, all **coaching sessions are 1-hour long via Zoom**; most clients meet every other week, with time in between sessions to apply the tools and practices. We have two primary packages, depending on what best meets your needs:

Courageous Leader Coaching	Future-Ready Executive Coaching
<p><i>For anyone who wants to show up as a courageous leader in their life.</i></p>	<p><i>For executive-level leaders looking to level up their impact and future-proof their leadership.</i></p>
<p> Length: 8 months Assessments and debriefs Foundational Sessions: 4 Coaching Sessions: 10 (2x/month) </p> <p><i>*Predominantly focused on upgrading your inner operating system and faulty programming while building the discipline to actively live into your values and authentic self.</i></p>	<p> Length: 12 months Assessments and debriefs Foundational Sessions: 4 Coaching Sessions: 2x/month + Unlimited email/text support </p> <p><i>*Focused on upgrading your inner operating system and faulty programming, refining human-centric, executive leadership skills, and building the discipline to actively lead courageously and authentically.</i></p>

Contact us to explore which coaching option will best support you in being the courageous, future-ready leader you were meant to be.



Going through Salveo's executive coaching approach was impactful especially while navigating a changing role. The in-depth assessments increased clarity and personal insights, the Immunity to Change work helped our team have common language to surface and reframe stories we tell ourselves. The process equipped me with new tools to upgrade my mindset, lead with greater understanding, and bring more empathy to my own internal dialogue. As a result, I'm able to navigate challenges with greater intention and effectiveness for my team, my family and myself.

~ Charisse, Executive



Dr. Rosie Ward, CEO & Founder
www.SalveoPartners.com
info@salveopartners.com | 877-373-6850