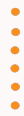


Judger vs. Learner Path

Every moment offers us a choice: to walk the path of the Learner or that of the Judger. The difference between these two paths is profound - shaping our experiences, effectiveness, and impact. To show up as a leader, we must recognize when we're on the **Judger Path**, move from our "rightness" to curiosity, and return to the **Learner Path**.

REACT: Judger Path

Who is to blame?



You can switch paths!
Ask **LEARNING** questions to switch to the Learner path & avoid the **Judger Pit**



What's wrong with me?
What's wrong with them?



Why am I a failure?
Why are they so stupid?



JUDGER
Automatic Reactions
Blame-Focused
Win-Lose Relating

START



CHOOSE: Learner Path

What happened?
What's useful here?
What do I want?



What can I learn here?
What is the other person thinking, feeling, needing, and wanting?



What's possible?
What are my choices?
What's best to do now?



LEARNER
Thoughtful Choices
Solutions-Focused
Win-Win Relating

